

THE CHEDI
HOTEL & RESIDENCES
LUŠTICA BAY, MONTENEGRO



ENVIRONMENTAL POLICY

Original Policy Creation Date: December 2022
Policy Last Revised: November 2024

The Chedi Luštica Bay - LB Hotels Management doo Tivat
A Subsidiary of Orascom Development
Novo Naselje b.b. 85323 Radovici | Tivat, Montenegro

At The Chedi Luštica Bay in Montenegro, we are deeply committed to achieving the highest standards of environmental and social sustainability. As a proud member of the **Green Key** certification program and compliant with **ISO 14001** (Environmental Management) and **ISO 21401** (Sustainability for Tourism Services and Accommodation Establishments), we continuously pursue responsible and sustainable practices.

Situated on a 14,900 m² property, The Chedi Luštica Bay is a five-star hotel with 111 rooms. Our amenities include four food and beverage outlets, in room dining, a gym and wellness club, four massage rooms, a playroom, a private 370-meter beach, and both indoor and outdoor pools. We also provide nonsmoking rooms and a variety of entertainment activities.

We are dedicated to protecting, preserving, and enhancing the environment through sustainable management practices. Our focus is on reducing and managing the environmental impact of our operations. We continuously work towards this goal by setting environmental objectives, participating in global sustainability initiatives, and regularly reviewing our progress. We measure results, record achievements, and commit to continuous improvement. This is done annually through the following actions:

+ ENERGY EFFICIENCY, CONSERVATION AND MANAGEMENT

We are continuously adopting energy-efficient technologies to lower consumption across all aspects of our operations. In addition, we are actively exploring ways to reduce the overall energy intensity of our building. To ensure progress, we closely track and monitor our monthly energy usage, allowing us to identify opportunities for further improvement.

+ WASTE MANAGEMENT AND RECYCLING

We follow the principles of reduce, reuse, and recycle in our waste management practices. Waste separation is standard and occurs in staff areas, guest rooms and public areas. We prioritize reusable materials, such as glass water bottles, and have replaced single use plastic bottles for both guests and staff. We also use reusable bags for laundry services and work with contractors to collect our recyclable waste.

+ FRESH WATER RESOURCES CONSERVATION AND MANAGEMENT

We have installed water saving filters and aerators throughout our water systems to promote conservation. Our green housekeeping program invites guests to support water saving efforts by reducing housekeeping services.

+ GREENHOUSE GAS EMISSIONS

While we actively work to reduce energy consumption, which directly relates to our increased emissions, we recognize that some of our emissions are unavoidable. To address this, we have partnered with Trees4Travel to offset our carbon footprint, offering guests the opportunity to plant a tree during the booking process as part of this initiative. Additionally, we use electric buggies for transportation within the hotel premises and have installed charging stations for electric vehicles. To further reduce emissions, we provide a staff shuttle service for our team, and many employees opt to carpool when commuting from longer distances.

+ ECOSYSTEM CONSERVATION AND MANAGEMENT

We are dedicated to conserving our ecosystem and raising awareness of local biodiversity. In our land planning and usage, we are conscious of avoiding any negative impact on the natural landscape and local ecosystems. We are committed to reporting any incidents or ecological concerns to the relevant authorities. Additionally, we have partnered with third-party contractors to safely collect and dispose of hazardous waste. To further ensure safety, we have provided spill kits and implemented other safety precautions in accordance with the Material Safety Data Sheets (MSDS) for the chemicals used in our operations.

+SOCIAL AND CULTURAL MANAGEMENT

We understand that for us to thrive our destination should too. We support local businesses by sourcing products from sustainable local farms and prioritizing the use of local goods and services, in line with our "Purchasing Policy" and Fair-Trade principles. Additionally, we create and sustain local jobs, offer personal development opportunities for our 170+ employees, and prioritize hiring locally whenever talent is available. legislation, and regulations. Our aim is to enforce current legislation throughout the hotel and maintain a continuous improvement strategy aligned with EarthCheck, Green Key, ISO 21401, ISO 14001, and other international environmental and sustainability standards.

+HEALTH & SAFETY

We are committed to maintaining a clean, healthy, safe, and sustainable environment for our employees, community, stakeholders, and future generations.

+COMPLIANCE WITH THE LAW

We strictly comply with all local and international environmental laws and regulations, ensuring that our operations are always aligned with standards set by Green Key, ISO 21401, and ISO 14001.

+RAISING ENVIRONMENTAL AND SUSTAINABILITY AWARENESS

We encourage our clients and stakeholders to adopt simple, eco-friendly practices, and we educate our employees, business partners, and suppliers about our goals. Through the Adriatic Green Hub, we collaborate with organizations or individuals who are also on the same mission to promote responsible tourism. Our sustainability policy is accessible to all interested parties and is continuously reviewed to ensure it remains relevant and effective in our business operations.

We are happy to hear your ideas on how we can contribute to the environment at:
green@thechedilusticabay.com
www.chedilusticabay.com

Policy Approval


Anthony Clement
 General Manager

Date: 1/11/2024

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