

THE CHEDI
HOTEL & RESIDENCES
LUŠTICA BAY, MONTENEGRO



ENVIRONMENTAL & SOCIAL SUSTAINABILITY

HEALTH & SAFETY POLICY

Original Policy Creation Date: December 2022
Policy Last Revised: November 2024

The Chedi Luštica Bay - LB Hotels Management doo Tivat
A Subsidiary of Orascom Development
Novo Naselje b.b. 85323 Radovići | Tivat, Montenegro

The Chedi Luštica Bay hotel is fully committed to ensuring the health and safety of our guests, colleagues, contractors, suppliers, and visitors across all areas of our operations. We strive to provide a healthy and safe environment while adhering to applicable local and international health, safety, and EHS (Environment, Health, and Safety) regulations.

To achieve this policy, we will:

- Establish and maintain an EHS management system that fosters a structured approach to managing EHS risks.
- Allocate sufficient resources, including human, financial, and time resources, to achieve our goals and ensure the effectiveness of the system, prioritizing the health and safety of employees, suppliers, guests, and visitors.
- Form an EHS committee led by a competent EHS in-charge to oversee the management of the system.
- Engage all guests, colleagues, contractors, suppliers, and visitors through education, training, instruction, and supervision.
- Clearly define and communicate responsibilities regarding environment, health, and safety to colleagues, guests, visitors, and contractors.
- Stay up-to-date and ensure compliance with applicable local, federal, and international health and safety legal requirements, as well as other requirements, including OHSAS 18001 and ISO 45000:2018 Standards.
- Proactively identify and manage environment, health, and safety risks through documented hazard identification, risk assessment, risk control, monitoring processes, training, and awareness.
- Provide continuous training and development opportunities to staff, including off-job awareness training and on-job training based on departmental standard operating procedures (SOPs), with a focus on machinery and equipment usage, chemical handling, and manual handling. Maintain continuous awareness of health and safety at work for colleagues, suppliers, contractors, guests, and visitors.
- Ensure the distribution of all necessary equipment, personal protective equipment (PPE), information, and on-the-job training to staff to prevent incidents and accidents.
- Supply staff and other relevant parties with appropriate personal protective equipment, as well as training in its use, storage, and maintenance.
- Regularly monitor and review health and safety performance reports to drive continuous improvement.
- The hotel staff have the responsibility to take all necessary measures and precautions for the health and safety of colleagues, staff, suppliers, contractors, guests, visitors, and any other individuals affected by our operations.

Our goals include:

- Early detection and prevention of occupational health and safety incidents and injuries.
- Providing the right information, health and safety awareness, departmental on-the-job training, and evaluation for our colleagues.
- Cultivating and maintaining a strong belief that the health and safety of our staff, guests, visitors, suppliers, and contractors is our top priority.

The hotel policy is accessible to all interested parties and undergoes continuous monitoring to ensure its relevance and appropriateness to our business.

We are happy to hear your ideas on how we can contribute to the environment at:
green@thechedilusticabay.com
www.chedilusticabay.com

For more information on Green Key, please visit:
www.greenkey.global

Policy Approval



Anthony Clement
General Manager

Date: 01/11 /2024

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